



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 09-40-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,
BUSINESS MANAGER

September 9, 2009

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

MetLife has notified the Company that the cost to a Participant for life insurance coverage will decrease from \$.040 to \$.037 per month per \$100 of insurance effective January 1, 2010. This is due to favorable experience in plan usage and payouts. MetLife has guaranteed this rate for three years, through 2012. Section 2.06 - Amount of Coverage and Cost of the Benefits Agreement states that the cost of life insurance coverage to the participant is \$.04 per a month per \$100 of insurance. Therefore, the Company proposes that for January 1, 2010 through December 2012, the cost of life insurance to employees be \$.037 per \$100 of insurance coverage.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Pacific Gas and Electric Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: _____

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

9/11/09

, 2009

By: _____

Tom Dalzell
Business Manager