

STEPHEN A. RAYBURN

DIRECTOR AND CHIEF NEGOTIATOR

NO. 09-37-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT MAIL CODE N2Z P. O. BOX 770000 SAN FRANCISCO, CA 94177 (415) 973-4310 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700

TOM DALZELL BUSINESS MANAGER

August 19, 2009

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to amend the provisions of Section 8.16 of the Clerical Agreement to allow employees to voluntarily sell vacation and transfer the proceeds to Grace Densmore, Fresno Gas Service Operating Clerk. Ms. Densmore's mother recently passed away, and this request is to assist with the financial burden of transporting her mother's body and her ailing father back to Guam.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

By:

PACIFIC GAS & ELECTRIC COMPANY

Stephen A. Rayburn

Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 21 _____ 2009

Tom Dalzet

Business Manag