



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT P. O. BOX 770000, MAIL CODE N2Z SAN FRANCISCO, CALIFORNIA 94177 (415) 973-4310 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700

STEPHEN A. RAYBURN, DIRECTOR AND CHIEF NEGOTIATOR TOM DALZELL, BUSINESS MANAGER

August 14, 2009

ETTER AGREEMENT

NO. 09-34-PGE

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

The union representing Bay Area Rapid Transit (BART) train operators and station agents has announced that they will strike beginning Sunday night, August 16, at midnight. Should BART service be disrupted, the Company proposes that temporary hours changes initiated by an employee request and granted by the Company not require any payment of overtime.

This agreement will only become effective in the event of a disruption of BART service and will expire upon BART service being restored.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Pacific Gas and Electric Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Bv: Stephen A. Rayburn U **Director and Chief Negotiator**

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u>August 14</u>, 2009

By: Tom Dalzell Business Manager