



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 09-31-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES
DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL
BUSINESS MANAGER

July 20, 2009

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

This Letter Agreement cancels and supersedes Letter Agreement 79-83, signed July 20, 1979.

In 2008, a joint Ad Hoc Committee was established to revise the Apprentice Telecommunications Technician entrance examination (CTT). On July 10, 2009 the recommendations of the Ad Hoc Committee, which are enclosed, were submitted to the Joint Apprenticeship and Training Committee (JATC) for adoption. The Ad Hoc Committee developed two tests, Test 1 and Test 2. The passing of this test is a pre-requisite for entry to the (2408) Apprentice Telecommunications Technician and (2391) Apprentice Communication Technician classifications. Additionally, satisfactory completion of the Physical Test Battery (PTB) and the Arithmetic Computation Test (ACT) are pre-requisites for these apprenticeships.

JATC adopted the recommendations of the Ad Hoc Committee, with the understanding that until this Letter Agreement is executed, the Company may administer the new test as a pilot. Employees that fail the new test may opt to take the current Apprentice Telecommunications Technician entrance exam, if eligible.

The passing score of the new exam will be 72.2% or 26 correct answers out of 36 questions. The retesting schedule remains unchanged:

- 2nd Testing – Three (3) months, or thereafter, following the date of the first testing.
- 3rd Testing – Six (6) months, or thereafter, following the date of the second testing.
- 4th Testing – Six (6) months, or thereafter, following the date of the third testing, provided that the employee is able to show satisfactory evidence that the employee has prepared himself or herself to pass the test. Failure of an employee to provide appropriate documentation as required will release the Company from any further obligation to retest or to consider the employee for future vacancies in the Apprentice Telecommunications Technician classification.

The above requirements and testing schedule will apply to all employees who are tested after the effective date of this agreement.

If you are in accord with the foregoing and enclosures and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and enclosures, and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

July 29, 2009

By: 

Tom Datzell
Business Manager