



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 09-27-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

June 2, 2009

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95687

Dear Mr. Dalzell:

In accordance with the provisions of Letter Agreement 08-23, FR clothing, the Company proposes the following provisions at the recommendation of the Working Committee:

- Acceleration of 3 months of the current clothing cycle
- Colors and selection increased for the employees with the exception of Customer Care – Gas Service Representatives and Meter Technicians added Navy Cargo pants, alternative fabric polo and an alternative fabric button down (with a delayed delivery)
- Company is testing additional types of clothing for Meter Technicians (e.g., when double layering is required)
- Allowance for 2009 - \$550 for full time users and \$275 for part time users.
- Roll over unused dollars from year one to year two only. What is currently in the account can be used for 2009/2010 cycle.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 8, 2009

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager