

LETTER AGREEMENT NO. 09-20-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT MAIL CODE N2Z P. O. BOX 770000 SAN FRANCISCO, CA 94177 (415) 973-4310 STEPHEN RAYBURN DIRECTOR AND CHIEF NEGOTIATOR INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700 TOM DALZELL BUSINESS MANAGER

April 29, 2009

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95687

Dear Mr. Dalzell:

The SmartMeter[™] deployment program, coupled with the current economy, has created a need to fill a number of Hiring Hall Credit Representative positions throughout the service territory. To fill this need, the Company proposes the following option to transfer existing Hiring Hall Meter Readers in to these vacancies.

If the vacancy is not filled in accordance with and as a result of Section 18.3, and there are no experienced Hiring Hall Credit Representatives awaiting dispatch for the location of the vacancy, the Company will offer the transfer to a qualified and impacted HH Meter Reader.

The supervisor making the transfer will provide the required transfer notification to the local Business Representative.

This proposal has been reviewed by Assistant Business Managers Ken Ball and Dorothy Fortier.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Bv:

Stephen A. Rayburn Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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5/7 2009

By:

Tom Dalzell Business Manager