



# LETTER AGREEMENT NO. 09-17-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CALIFORNIA  
(415) 973-4310  
STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

April 15, 2009

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company has announced that it will not be renewing its lease to maintain occupancy at the Morgan Hill Resource Management Center (RMC). This decision will require the relocation of twenty-three Operating clerical employees to other local headquarters within the Demotion Area.

Consistent with Section 19.16, Company will be relocating the affected clerical employees to other headquarters within the Area.

There are two employees classified as Senior Operating Clerk I-II. This classification was established exclusively as an RMC position and in accordance with the provisions of Letter of Agreement 06-19 is considered the same as a Sr. Operating Clerk I for bidding and displacement/demotion purposes. Given these positions will no longer support an RMC the Company proposes to red-circle the incumbents to maintain that classification until vacated. The incumbents will continue to receive applicable general wage increases while holding this title. Once vacated, the positions will be re-evaluated using the Position Evaluation Questionnaire to determine the appropriate classification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager

\_\_\_\_\_, May 5, 2009