



# LETTER AGREEMENT NO. 09-14-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310

STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

March 23, 2009

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company will be replacing the HVAC system at the Sacramento Contact Center in early April which requires the facility to be vacated while the work is being performed. The closure is expected to occur between 6:00 p.m. Friday until 12:00 a.m. Monday. In order to accommodate this closure, the following options will be made available to employees scheduled to work during that period:

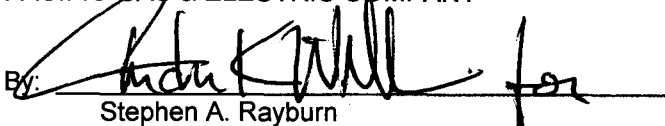
1. The use of T-time
2. Utilization of vacation time
3. Modify their work schedule to work Monday – Friday and utilize the weekend closure date as their routine day off (RDO). Electing this option would not result in the payment of overtime.
4. Maintain their scheduled work hours reporting to another headquarters (Sacramento Resource Management Center) primarily for training. Section 10.8 is applicable.

Employees will be allowed to select which option they would like to exercise. The default for those who do not chose an option will be option 4.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

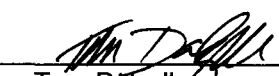
PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25, 2009

By:   
Tom Dalzell  
Business Manager