



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 09-12-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,
BUSINESS MANAGER

April 20, 2009

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Effective December 23, 2008, the Nuclear Regulatory Commission approved Amendment 41 to the Humboldt Bay Power Plant Technical Specifications. The amended Technical Specifications do not require persons with Fuel Handler Certification to be on the plant site. The Company proposes the following amendments to Letter Agreement No. 89-192 dated December 8, 1989.

It is necessary to revise the Special Conditions applicable to nuclear power plants which are outlined in Exhibit VI-B of the Job Definitions and Lines of Progression. It is proposed to amend Special Conditions Applicable to Humboldt Bay Power Plant, as follows:

I. General Requirements to all employees at Humboldt Bay Power Plant

Retain parts B., C.

Add the following section:

II. Definitions

- A. Senior Designated Operator. The Senior Designated Operator (SDO) has been delegated Operational Command by the Nuclear Plant Manager. The SDO is responsible for Operational Command, for being knowledgeable of work activities on site, and for fulfilling the Interim Emergency Coordinator Position.
- B. Operational Command. Authority to direct actions in response to an event.

Add the following section:

III. Responsibilities

- A. When on day shift during the week, a Shift Foreman will be designated SDO.
- B. When a Shift Foreman is not designated SDO, a Work Control Lead on shift will be designated SDO.

Add the following section:

IV. Senior Designated Operator Certification

- A. Senior Designated Operators (SDO) are required to be qualified as interim Emergency Coordinator (EC) for purposes of the Site Emergency Plan. Periodic requalification training may be required to maintain this qualification. The qualifications for EC are defined in HBPP's Information and Qualifications (IQ) database.
- B. An SDO must have received training on basic radiation protection procedures and processes. Periodic requalification training may be required to maintain this qualification. This training will be defined in HBPP's Information and Qualifications (IQ) database.
- C. An SDO must have designation by the Director/Nuclear Plant Manager. This designation will be recorded in HBPP's Information and Qualifications (IQ) database.

Change the following section:

VIII. Fuel Handler Certification Premium

Change section title to Senior Designated Operator Premium. The CFH premium code will be used to pay the SDO premium since the premiums are the same.

Retain parts A., B.

Delete all other existing text.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By: 
 Stephen A. Rayburn
 Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

9/30, 2009

By: 
 Tom Dalzell
 Business Manager

I. General Requirements to all employees at Humboldt Bay Power Plant (LA 89-192)

- A. File a record of previous occupational and medical radiation exposure. Individuals with a history of high exposure may not be permitted to work at Humboldt Bay Power Plant.
- B. Within the bounds of Company's radiation safety program, employees at Humboldt Bay Power Plant will be required to perform duties involving working with radioactive materials and working in areas of ionizing radiation.

II. Definitions:

- A. Senior Designated Operator. The Senior Designated Operator (SDO) has been delegated Operational Command by the Nuclear Plant Manager. The SDO is responsible for Operational Command, for being knowledgeable of work activities on site, and for fulfilling the Interim Emergency Coordinator Position.
- B. Operational Command. Authority to direct actions in response.

III. Responsibilities

- A. When on day shift during the week, a Shift Foreman will be designated SDO.
- B. When a Shift Foreman is not designated SDO, a Senior Control Operator on shift will be designated SDO.

IV. Senior Designated Operator Certification

- A. Senior Designated Operators (SDO) are required to be qualified as interim Emergency Coordinator (EC) for purposes of the Site Emergency Plan. Periodic requalification training may be required to maintain this qualification. The qualifications for EC are defined in HBPP's Information and Qualifications (IQ) database.
- B. A SDO must have received training on basic radiation protection procedures and processes. Periodic requalification training may be required to maintain this qualification. This training will be defined in HBPP's Information and Qualifications (IQ) database.
- C. A SDO must have designation by the Director/Nuclear Plant Manager. This designation will be recorded in HBPP's Information and Qualifications (IQ) database.

V. Senior Designated Operator Premium

- A. Employees obtaining and maintaining a HBPP Fuel Handler Certification will receive the following Fuel Handler Premium.

Fuel Handler Certification	0.8 x the 3 rd Shift Hourly Premium (50% of the Reactor Operator License Premium)
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- B. Company considers these premiums as a wage payment under provisions of the Fair Labor Standards Act. Accordingly, the premiums must be reflected in the overtime rate of pay for employees receiving the premium. Additionally, during a period when an Operator is otherwise qualified for a premium, such Operator shall retain the premium during periods when the Operator is off work with pay.