

LETTER AGREEMENT



NO. 09-06-PGE

PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS DEPARTMENT MAIL CODE N2Z P. O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-4310 STEPHEN A. RAYBURN, DIRECTOR AND CHIEF NEGOTIATOR INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700 TOM DALZELL, BUSINESS MANAGER

February 4, 2009

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

During general negotiations, the parties agreed to revise Section 104.11 Time Intervals (for meals) of the Physical Agreement to be in compliance with State Law to consider paid travel time as time worked. The following change was made:

104.11 TIME INTERVALS

In determining time intervals for the purpose of providing meals there shall not be included any travel time from an employee's home nor any time allowed for meals. (Amended 1-1-09)

There is no comparable language in the Clerical Agreement. In order to ensure that compliance with State Law is consistently applied to the Clerical Agreement, Company proposes to add the same language to the Clerical Agreement:

16.6 TIME INTERVALS

In determining time intervals for the purpose of providing meals there shall not be included any time allowed for meals. (Added 1-1-09)

Company also proposes that the next clarification update of the Guidelines For Use in the Administration of Meals, Item 10 under <u>Application of Title 104 – Meals Guidelines</u>, <u>A. General Statement</u> and Item 10 under <u>Application of Title 16 – Meals Guidelines</u>, <u>A. General Statement</u> be revised to reflect the above.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Pacific Gas and Electric Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Bv:

Stephen X. Rayburn Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 24 , 2009

By: Tom Dalzell **Business Mana**