



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 08-30-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

September 24, 2008

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

The Company proposes to amend the provisions of Section 8.16 of the Clerical Agreement and Section 111.15 of the Physical Agreement in order to allow employees to voluntarily sell their vacation and transfer the proceeds to Yong Thao, widow of recently deceased Leng Thao, Customer Services Representative in the Merced Local Office who recently succumbed to injuries he sustained in a company-related motor vehicle incident on September 3rd. These proceeds will relieve the personal financial difficulties being experienced by Mrs. Thao as the result of her husband's death.

This proposal has been discussed with Union Business Representative Mike Grill.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 29, 2008

By: 

Tom Dalzell
Business Manager