Pacific Gas and Electric Company.

LETTER AGREEMENT
NO. 08-22-PGE

IBEW

PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL,
BUSINESS MANAGER

July 10, 2008

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

The Company proposes pursuant to Subsection 202.16 (b) of the Agreement to the following Guidelines on paid turnover time in Electric Operations:

Acceptable Turnover Time:

Routine Watch Rotation: 0700 – 1900 days
1900 – 0700 nights

(The above rotation is for example only and may vary depending on the various schedules at the control centers.)

A paid 15-minute turnover is authorized for use on an as-needed basis. Turnover periods shall start at the end of each watch and will end 15 minutes later. All turnovers which last 7 to 15 minutes should be entered as 15 minutes for time reporting. Any turnover of 6 minutes or less shall not be entered for time reporting. Turnover time in excess of 15 minutes is permissible with the supervisor's approval (not to exceed one hour).

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____ for
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 6, 2008

By: _____
Tom Dalzell
Business Manager