



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 07-57-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL
BUSINESS MANAGER

November 7, 2007

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

In an effort to address concerns raised in the transition of the Assistant Foreman's Clerk (AFC) positions to Operating clerical, the Company and Union discussed changing the rate of the Assistant Foreman's Clerk to the Senior Operating Clerk rate. This agreement will allow the AFC to work alone. When an AFC position becomes vacant and that position does not report to a Foreman's Clerk, it will be reclassified as a Senior Operating Clerk, if filled. Other AFC positions that become vacant will be graded using the clerical grading system (PEQ).

Company proposes under the provision of Section 204.4 of the Agreement to modify the wage steps and rates for the Assistant Foreman Clerk classification as follows:

Assistant Foreman's Clerk – Current		Assistant Foreman's Clerk – Proposed	
Start	25.63	Start	30.23
End 6 mo	26.95	End 6 mo	30.75
End 1 yr	23.02	End 1 yr	31.26
End 18 mo	28.84		
End 2 yr	29.97		

The effective date of this rate is when the payroll system can be updated to accommodate the new rate. Pending grievances related to this subject should be closed without any further adjustment. Temporary backfills will follow the same process as if the position was being filled on a regular basis in determining the classification to be used for the backfill.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

November 29, 2007