



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 07-34-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

July 19, 2007

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Joint Apprenticeship Training Committee is in the process of revising the Gas Operator-In-Training Program. One of the items that need to be changed to reflect the new program is wages. Company proposes pursuant to Subsection 204.4 (b) of the Agreement the attached proposed wages.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_  
*October 1*, 2007

By: \_\_\_\_\_

Tom Dalzell  
Business Manager

OIT Wage Progression Proposal

*Current 2007 wage rates for GSO and GSOIT*

CLASSIFICATION			1-1-2006		1-1-2007		1-1-2008	
1588	OIT	Start	1,247.20	31.18	1,294.00	32.35	1,342.80	33.57
		End 6 Mo	1,295.60	32.39	1,344.40	33.61	1,394.80	34.87
		End 1 Yr	1,351.20	33.78	1,402.00	35.05	1,454.80	36.37
1587	Gas System Operator		1,453.20	36.33	1,508.00	37.70	1,564.80	39.12

% Increase  
Weekly  
Hourly

Current Operator - in - Training (SJO or BRT)					GSO
Start	---	6 Months	---	12 Months	Journeyman
---	---	4%	---	4%	7.56%
1294.00	---	1344.40	---	1402.00	1508.00
32.35		33.61		35.05	37.70

*Proposed 2007 wage rates for combined San Jose/Brentwood GSO and GSOIT*

% Increase  
Weekly  
Hourly

Proposed Operator - in - Training (SJO and BRT)					GSO
Start	3 Months	9 Months	15 Months	21 Months	Journeyman
---	1%	4%	4%	0%	6.68%
1294.00	1306.94	1359.22	1413.59	1413.59	1508.00
32.35	32.67	33.98	35.34	35.34	37.70