

NO. 06-65-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS DEPARTMENT 2850 SHADELANDS DRIVE, SUITE 100 WALNUT CREEK, CALIFORNIA 94598 (925) 974-4104 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700

STEPHEN A. RAYBURN, DIRECTOR AND CHIEF NEGOTIATOR TOM DALZELL, BUSINESS MANAGER

December 15, 2006

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

PG&E has been requested to provide mutual aid to some of the Northwest utilities that have or will experience a series of storms in their service territory today. In an attempt to restore service to their customers as quickly as possible, the Company will be sending 15 General Construction crews with necessary support staff to the area. The company will attempt to fill the crews with volunteers. It is anticipated that crews will begin travel to the Northwest today, December 15.

It is expected that PG&E crews will be scheduled for pre-arranged overtime during this storm. In conjunction with Company-Union discussions on this issue, the Company proposes to modify the provisions of Title 308 to pay these Title 300 employees at the double time rate for pre-arranged overtime scheduled on a non-workday and for work performed outside of normal work hours in conjunction with this storm. It is anticipated that this assignment may last through January 1, 2007.

This letter agreement is without precedent and the normal provisions of the Physical Agreement will apply after the current storms.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Stephen A. Rayburn

Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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Tom Dalzell

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Tom Dalzell Business Manager