



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 06-46-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,  
BUSINESS MANAGER

August 29, 2006

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to include the Grace Period provided under IRS Notice 2005-42 for the Health Care Reimbursement Accounts (HCRA) beginning in 2007. In 2005, the IRS approved the Grace Period as a way to encourage greater participation in HCRA-type plans and to help participants avoid forfeiting money. This Grace Period allows members, who participate in HCRA for both the current year and prior year, to have current year eligible expenses incurred before March 15 applied to any remaining account balance from the prior year. All claims documentation must be received by the claims administrator, currently Ceridian, by March 31.

Either party may cancel this agreement upon 30 days advance written notice for the subsequent year.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager

18 Sept 2006, 2006