



# LETTER AGREEMENT NO. 06-38-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL  
BUSINESS MANAGER

August 16, 2006

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Under Subsection 301.3(c)(2), employees hired after December 31, 1999, have their residence based on their hiring location. These employees are also precluded from changing their residence under Subsection 301(d)(2). The application of this language in Hydro Construction has adversely impacted 19 employees.

The hiring locations of these 19 employees were determined without regard for their actual residences. The result has been that these employees receive no per diem when assigned away from their actual residence, but near their original hiring location. They do, however, receive per diem when they are assigned near their actual residence.

The Company proposes to re-designate these employees' original hiring location (and thereby their residence for per diem purposes) to the Point of Assembly closest to their actual residence. The attached spreadsheet shows the employees covered by this proposal, their actual residence, their original hiring location, the proposed re-designated hiring location, and the mileage difference.

This change, and any resulting change in per diem, will become effective one week after the letter agreement is signed. From that point forward, per diem will be based on the re-designated hiring location. This proposal is intended to address a situation which is unique to these 19 employees in the Hydro Department. This proposal is strictly limited to these employees and is made with the understanding that it sets no precedent to any other employees in any organization.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

20 Sept, 2006

By:   
Tom Dalzell  
Business Manager

HYDRO CONSTRUCTION - PER DIEM ISSUE  
"REQUESTING POA CHANGE"

			1st POA for Determining "RESIDENCE"	ACTUAL RESIDENCE	PROPOSED 1st POA for RESIDENCE Purposes *	MILEAGE DIFFERENCE from 1st POA to ACTUAL RESIDENCE	MILEAGE DIFFERENCE FROM PROPOSED 1st POA to ACTUAL RESIDENCE	
LAST NAME	FIRST	HIRE						
1	Beaver	Robert	9/4/2002	White Cloud	Paradise	Paradise	84	0
2	Cain	Brandon	9/4/2002	White Cloud	Burney	Burney	207	0
3	Courtright	Brad	2/19/2002	Helms	North Fork	Auberry	78	15
4	Courtright	Doug	9/4/2002	Manton	Burney	Burney	68	0
5	Doolittle	Joe	4/11/2002	Magalia	Redding	Red Bluff	89	32
6	Dunton	Mark	1/26/2004	Burney	Anderson	Red Bluff	63	20
7	Fortner	Bob	5/13/2003	White Cloud	Redding	Red Bluff	157	32
8	Harrison	Mitch	4/21/2003	Auburn	Tollhouse	Auberry	222	11
9	Inks	Brian	8/12/2002	Jackson	Murphys	Angels Camp	36	8
10	Law	John	8/12/2002	White Cloud	Magalia	Magalia	87	0
11	Mallett	Bill	3/21/2002	Magalia	Live Oak	Paradise	52	44
12	Marquez	Rey	5/13/2002	White Cloud	Carmichael	Auburn	61	26
13	Mason	Michael	9/4/2002	Pine Crest	Pioneer	Jackson	88	15
14	Minto	Jack	10/25/2003	Colfax	Cedarville	Burney	274	113
15	Ramsey	Scott	4/21/2003	Auburn	Clovis	Auberry	202	37
16	Rider	Travis	5/13/2002	West Point	Sonora	Sonora	52	0
17	Scott	Kevin	5/13/2002	White Cloud	Pine Grove	Jackson	-	9
18	Smith	Jason	10/28/2003	Pioneer	Red Bluff	Red Bluff	195	0
19	Wright	Hugh	7/7/2003	Pioneer	Garden Valley	Auburn	67	14

\* These POA's are the closest locations we work to the employee's real residence.