



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 06-35-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,  
BUSINESS MANAGER

June 21, 2006

Mr. Perry Zimmerman, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Zimmerman:

The Company proposes, pursuant to Section 205.19 of the Physical Labor Agreement, to establish an Inspector (0990-PIO) position in San Francisco solely for the purpose of returning Mr. David Hernandez, a disabled employee, to work through the Return to Work program. When Mr. Hernandez vacates the Inspector position for whatever reason, the position will be eliminated.

Mr. Hernandez is a 23-year service employee who suffered an industrial injury and was previously accommodated as a non-climbing Lineman. Mr. Hernandez has an increase in his restrictions and is now permanent and stationary and precluded from performing non-climbing Lineman duties. Mr. Hernandez will be primarily performing mark and locate duties as an Inspector and this work is within his permanent work restrictions.

Mr. Hernandez's wages will be in accordance with the formula in Subsection 112.10 (c)(3) of the Agreement.

This proposal has been discussed with Assistant Business Manager Bob Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Perry Zimmerman  
Business Manager

July 6, \_\_\_\_\_, 2006