

PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 2850 SHADELANDS DRIVE, SUITE 100 WALNUT CREEK, CALIFORNIA 94598 (925) 974-4104

STEPHEN A. RAYBURN DIRECTOR AND CHIEF NEGOTIATOR

February 15, 2006

LETTER AGREEMENT

NO. 06-10-PGE

Mr. Perry Zimmerman, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Zimmerman:

Pursuant to Section 204.4 of the Physical Agreement, the Company proposes to make the following change to the Line of Progression for the T&D Equipment Operator - Transmission. The changes are bolded and are listed under "Same or Higher Classifications". These changes allow Line Construction employees to be considered subsection "205.7.c" pre-bidders to this position.

1662 T&D EQUIPMENT OPERATOR - Transmission

An employee who is in charge of and operates hole diggers, backhoes, loaders, tractors, condor and other equipment. Will be required to drive trucks. Must possess Class A Driver's License and the appropriate endorsements.

Next Lower Classifications

0456 T&D Driver

Same or Higher Classifications

0140 Cableman 0650 Subforeman A GC Line 0458 Field Clerk - Electric T&D 0683 Night Cable Crew Foreman 0623 Labor Foreman 0737 UG Construction Crew Foreman 0740 Electric Crew Foreman 0746 **Electric Crew Foreman** Transmission 0820 Cable Crew Foreman 0845 Working Foreman 0853 Working Foreman B – GC Line 0990 Inspector 1077 UG Construction Journeyman 1100 (1103) Lineman (Un.) 1094 Lineman - Transmission 1106 Lineman - GC 1108 Utility Lineman (Burney) 1646 Misc. Equipment Operator - G. C. Line 1661 T&D Equipment Operator – GC Line 1660 T&D Equipment Operator 1690 Hole Digger Operator (G.C.) 2280 (2286) Cable Splicer (Un.) 2281 Apprentice Cable Splicer 2283 Night Cable Splicer 2290 Transmission Cableman 2500 Voltage Tester 2510 Utility Voltage Tester 2535 Transmission Troubleman 2540 Troubleman 2550 Utility Troubleman 1188 Apprentice Lineman - Transmission

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696

(707) 452-2700 PERRY ZIMMERMAN BUSINESS MANAGER



If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

17 В Stephen A. Rayburg Stephen A. Rayburg/// Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 17 , 2006

merman By: Perry Zimmerman

Business Manager

_..__
