

LETTER AGREEMENT NO. 05-27-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 2850 SHADELANDS DRIVE, SUITE 100 WALNUT CREEK, CALIFORNIA 94598 (925) 974-4104 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700

STEPHEN A. RAYBURN, DIRECTOR AND CHIEF NEGOTIATOR PERRY ZIMMERMAN, BUSINESS MANAGER

June 10, 2005

Mr. Perry Zimmerman, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Zimmerman:

The Company and Union have been discussing the impact of Automated Metering Infrastructure (AMI) on the Meter Reader work force. The Company proposes the following pursuant to Section 204.4 and Section 304.4 of the Physical Agreement to minimize disruption to the workforce and provide opportunities for existing Meter Readers.

Installation of AMI

- The Company may contract out meter installation provided that:
 - Certain work on polyphase electric meters will be performed by the appropriate bargaining unit classification(s).
 - Existing Meter Readers are given the opportunity to volunteer for a Title 300 installer position, which would be part of a contractor crew traveling throughout the system.
 - The Parties will meet to discuss the appropriate classification and wage rate for Meter Readers who volunteer to perform installation work.
 - Meter Readers will be required to commit to stay on the crew throughout the system-wide installation process (estimated to be five years), except that Installers may accept bids to higher paid classifications in the Meter Reader line of progression.
 - If a Meter Reader who volunteers for an AMI Installer position experiences a hardship and needs to be released from the commitment, s/he must submit his/her case for review by the Joint Overview Committee established in LA 05-26.

The parties agree to meet and discuss implementation issues relating to the above.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

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Stephen(A. Ralyburn

Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, A.FL-CIO

Perry Zimmerman Business Manager