



# LETTER AGREEMENT NO. 05-19-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,  
BUSINESS MANAGER

April 28, 2005

Mr. Perry Zimmerman, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Zimmerman:

The Company proposes to waive the 60-day job search requirement of the parties for industrially injured employees returning to work from long term disability for former General Construction Electrician James Jeffrey Sanders in order to allow Mr. Sanders to assume his former classification without delay. The Company will comply with the other aspects of the Return to Work Agreement and create a vacancy for Mr. Sanders at his former headquarters in San Jose.

Mr. Sanders has received an unrestricted medical release to return to work in his former classification. Prior to this request and receipt of his full release, the Company conducted an informal job search for Mr. Sanders, thereby meeting the spirit of the parties agreement. Mr. Sanders is motivated to return to work.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 28, \_\_\_\_\_, 2005

By: \_\_\_\_\_

  
Perry Zimmerman  
Business Manager