

IBEW



LOCAL UNION 1245

30 ORANGE TREE CIRCLE
VACAVILLE, CA 95687
P.O. BOX 2547, VACAVILLE, CA 95696

PERRY ZIMMERMAN, BUSINESS MANAGER
EDWARD MALLORY, PRESIDENT

(707) 452-2700
FAX (707) 452-2701

November 8, 2004

**LETTER OF AGREEMENT
04-54-PGE**

Stephen A. Rayburn
Manager and Chief Negotiator
Industrial Relations Department
Pacific Gas and Electric Company
2850 Shadelands Drive, Suite #100
Walnut Creek, CA 94598

Dear Mr. Rayburn:

The Union proposes to waive the provisions of Section 101.6, Union Leave of Absence, to allow Joe Osterlund to return to a Union Leave of Absence effective October 29, 2004. Our request is due to the unforeseen unavailability of a current Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the spaces provided and return one executed copy of this letter to the Union.

Very truly yours,

A handwritten signature in cursive script that reads "Perry Zimmerman".

Perry Zimmerman
Business Manager

A handwritten signature in cursive script that reads "Steve Rayburn".

Steve Rayburn
Manager and Chief Negotiator

11-16-04

Date