



LETTER AGREEMENT NO. 04-53-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

November 30, 2004

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

In order to facilitate a reduction in facilities costs and to more strategically align services provided by the Reprographics Department, the Company is relocating the Addressograph Machine currently located on the First Floor (Mail Services) of 77 Beale to Floor B1 (Reprographics) of the same building.

Company proposes to re-classify employee Vicki Carney (Word Processing Operator-Accounting) to Reprographics Operator A. The headquarters (San Francisco General Office) is to remain unchanged. Ms. Carney will be tagged into the new classification effective January 1, 2005. Her pay rate will be \$994.90 which is the end of six month rate for Reprographics Operator A in 2005. Ms. Carney will be eligible for Progressive Wage Increases each six months as well as General Wage Increases in accordance with the Clerical Bargaining Agreement. The Company does not intend to fill the Word Processing Operator position currently occupied by Ms. Carney once she moves to Reprographics Operator A.

It is anticipated that the Addressograph Machine will be re-located sometime between December 15, 2004 and January 1, 2005. If the Addressograph machine is assembled and operational on Floor B1 prior to January 1, 2005, Ms. Carney will be upgraded on a daily time card basis to Reprographics Operator A (end of six month rate for 2004) until January 1, 2005 after which the Payroll Change Tag will be executed.

This proposal has been discussed IBEW Assistant Business Manager Dorothy Fortier.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Perry Zimmerman
Business Manager

Dec 6, 2004