



# LETTER AGREEMENT NO. R1-04-47-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
TOM DALZELL  
BUSINESS MANAGER

March 12, 2019

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Building Services Ad Hoc Committee has developed the following proposal which the Company is proposing to implement pursuant to Subsection 204.4 (b) of the Agreement. This revision removes the exclusion of the Diablo Canyon classifications, making them eligible for automatic progression.

It is proposed that the following classifications have automatic progression once the employee has completed the negotiated training program and has been at the top rate of pay of his/her classification for **six months**:

FIELD CLASSIFICATIONS:

0927 Utility Worker to 1242 Building Mechanic

GENERAL OFFICE CLASSIFICATIONS:

0927 Utility Worker to 0492 Building Engineer  
0492 Building Engineer to 0493 Lead Building Engineer

Classifications that require **12 months** at the top rate of pay in the classification before automatic progression:

FIELD CLASSIFICATIONS

1242 Building Mechanic to 1235 Lead Building Mechanic  
1236 Lead Building Mechanic - DCPD

GENERAL OFFICE CLASSIFICATIONS:

0493 Lead Building Engineer to 2355 Building Technician

**TRAINING PROGRAM:**


Employees will have to complete the TPC Training System training program for Utility Worker/Building Mechanic/Building Engineer, which will be administered in accordance with the Building Services Training Program.

Employees will also have to complete a "hands on" competency test, which is to be developed and agreed to by the Joint Apprenticeship and Training Committee. This test will be administered by the employee's supervisor and, if needed, with assistance for field classifications by a Building Crew Leader and for General Office classifications by a Building Technician.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 13th, 2019

By:   
Tom Dalzell  
Business Manager