



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 04-38-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

August 13, 2004

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Attention: Mr. Perry Zimmerman, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 112.10(c) of the Physical Labor Agreement, Company proposes to place Larry Yates, industrially injured Underground Construction Foreman, Burney, who has permanent work restrictions. The restrictions are no lifting more than 30 lbs. and no sitting, standing, driving, stooping, or kneeling for more than two hours at a time. The placement will be into a modified Underground Construction Foreman position in his current Department in Burney. The Company is able to accommodate these restrictions, and Mr. Yates will perform work in his classification and lower classifications, as he is able, per the restrictions described above.

Mr. Yates' wages will be in accordance with Subsection 112.10(c)(1) of the Agreement.

This proposal has been discussed with Union Business Representative, Kit Stice.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Perry Zimmerman
Business Manager

9-7, 2004