



LETTER AGREEMENT NO. 04-17-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

March 15, 2004

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

It has come to the attention of the Joint Apprentice and Training Committee that following implementation of Letter Agreement R1-01-52, which established the Physical Assessment requirement for the Apprentice Lineman classification, not all parties were clear on the applicability of the requirement. This resulted in apprentices being placed into the classification without meeting the requirements as set forth in the Letter Agreement.

In accordance with 205.19 of the Physical Agreement, the JATC proposes to grandfather the 40 incumbents (see attached list) who entered the program without meeting the PIA requirements. They will not be required to successfully complete the assessment. In addition, the JATC has communicated that effective immediately all placements are required to successfully complete the PIA prior to being tagged into a position.

The JATC also recommends that any similarly situated employees inadvertently absent from the attached list be covered by this Agreement. Any additions identified will be communicated to the Union.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 

Perry Zimmerman
Business Manager

5-25

, 2004

Apprentice Linemen
(not PIA Qualified)

Name	Area	Supervisor	Supervisor co. Phone #	Date Hired	Classification Hired into	Current Classification	Apprentice Date	PIA Qualified	Basic Climbing Completed	Advanced Climbing
Chris Twarowski	1	George Barlesi	626-7385	4/8/02	T&D Assistant	Apprentice Lineman	4/28/03	NQ	Qualified	Qualified
Mike McBride	6	Chuck Thomas	744-6616	10/15/96	HH Meter Rdr	Apprentice Lineman	5/5/03	NQ	Qualified	Qualified
Daniel Trujillo	5	John Norwood	842-1612	9/5/01	Utility Worker	Apprentice Lineman	5/5/03	NQ	Qualified	Qualified
Arron Green	1	Robert Trumball	575-3314	4/29/02	T&D Assistant	Apprentice Lineman	5/5/03	NQ	Qualified	Qualified
Justin Norwood	5	Rick Holt	821-7137	10/1/01	Utility Worker	Apprentice Lineman	5/15/03	NQ	Qualified	
Robert Lee	6	Vern Perrin	737-3209	5/5/97	HH Field Person	Apprentice Lineman	5/19/03	NQ	Qualified	Qualified
Allen Schroer	4	Mike Del Rio	874-3970	11/19/02	Utility Worker	Apprentice Lineman	5/21/03	NQ	Qualified	Qualified
David Davis	2	Ron Colvin	476-2656	6/3/02	T&D Assistant	Apprentice Lineman	6/11/03	NQ	Qualified	Qualified
Henry Garcia	6	Rusty Reimer	727-7269	6/17/02	T&D Assistant	Apprentice Lineman	6/23/03	NQ	Qualified	Qualified
James Zimmer	5	Ty Kneller	842-1599	2/11/91	Utility Worker	Apprentice Lineman	7/14/03	NQ	Qualified	Qualified
Felipe Chavez	5	Ross Leverett	842-6401	8/8/95	Meter Reader	Apprentice Lineman	7/24/03	NQ	Qualified	Qualified
Nick Dhand	4	Robert Nylander	873-4560	1/23/03	Utility Worker	Apprentice Lineman	7/28/03	NQ	Qualified	Qualified
Roger Rinehart	3	Andy Alvis	621-7143	12/30/02	Utility Worker	Apprentice Lineman	8/4/03	NQ	Qualified	Qualified
Jesse Barrie	6	Chuck Thomas	744-6616	11/8/00	Utility Worker	Apprentice Lineman	8/6/03	NQ	Qualified	Qualified
Wesely Palade	6	Herb Saunders	750-4476	3/11/02	Utility Worker	Apprentice Lineman	8/11/03	NQ	Qualified	Qualified
Kevin Basacker	2	Howard Hancock	481-3429	5/19/03	Utility Worker	Apprentice Lineman	8/12/03	NQ	Qualified	
Stephen Dale	2	Howard Hancock	481-3429	8/31/03	Utility Worker	Apprentice Lineman	8/12/03	NQ	Qualified	Qualified
Dylan Kincade	6	Larry Hamilton	728-5657	4/1/95	Meter Reader	Apprentice Lineman	8/13/03	NQ	Qualified	Qualified
Justin Valentine	7	Les Hudson	338-3239	11/5/01	Utility Worker	Apprentice Lineman	8/25/03	NQ	Qualified	Qualified
Stanislaus Wiecek	7	Les Hudson	338-3239	5/7/01	HH Meter Rdr	Apprentice Lineman	8/25/03	NQ	Qualified	Qualified
Charlie Moffatt	7	Mike Tanner	326-3112	5/21/03	Utility Worker	Apprentice Lineman	8/25/03	NQ	Qualified	Qualified
James Fox	1	Paul Crook	626-7558	5/19/03	Utility Worker	Apprentice Lineman	8/25/03	NQ	Qualified	Qualified
Ron Hedding	7	Pony Krueger	338-3228	12/10/01	Utility Worker	Apprentice Lineman	8/25/03	NQ	Qualified	Qualified
Michael Lincicum	4	Richard Costa	823-2181	7/1/02	T&D Assistant	Apprentice Lineman	9/8/03	NQ	Qualified	Qualified
John Waagen	4	Richard Costa	823-2181	9/17/96	HH Meter Rdr	Apprentice Lineman	9/15/03	NQ	Qualified	Qualified
Mark Scherer	3	Karl Keaschall	642-3685	3/5/02	HH Utility Clerk	Apprentice Lineman	9/22/03	NQ	Qualified	
Daryl Mello	4	Ozzie Berglund	821-7135	9/5/00	HH Backhoe Op.	Apprentice Lineman	9/22/03	NQ	Qualified	
Paul May	4	Ozzie Berglund	821-7135	2/10/03	Utility Worker	Apprentice Lineman	9/22/03	NQ	Qualified	
Joshua Altmiller	3	Dan Robertson	631-7603	3/24/03	Utility Worker	Apprentice Lineman	9/25/03	NQ	Qualified	
Damien Bird	7	Les Hudson	338-3239	10/15/01	Utility Worker	Apprentice Lineman	9/29/03	NQ	Qualified	
Donald Garcia	3	Armand Guerrero	625-2170	7/23/01	Meter Reader	Apprentice Lineman	10/14/03	NQ	Qualified	
Ryan Hayes	1	George Barlesi	626-7385	9/8/03	T&D Assistant	Apprentice Lineman	10/17/03	NQ	Failed	
Brandon Ellis	2	Howard Hancock	481-3429	5/19/03	Utility Worker	Apprentice Lineman	10/20/03	NQ	Qualified	
Chad Oliver	4	Ozzie Berglund	821-7135	4/10/03	Utility Worker	Apprentice Lineman	10/20/03	NQ	Qualified	
Joshua Beene	4	Ozzie Berglund	821-7135	7/24/01	Utility Worker	Apprentice Lineman	10/20/03	NQ	Qualified	
Anthony Esposito	4	Ozzie Berglund	821-7135	4/23/03	Utility Worker	Apprentice Lineman	10/29/03	NQ	Qualified	
Juan Garcia	5	Rick Holt	821-7137	5/12/03	Utility Worker	Apprentice Lineman	11/12/03	NQ	Qualified	
Gregory Santos	3	Dan Robertson	631-7603	5/12/03	Utility Worker	Apprentice Lineman	11/19/03	NQ	Qualified	
Dustin Knutson	4	Keith Testerman	667-4469	5/20/03	Utility Worker	Apprentice Lineman	11/20/03	NQ	Qualified	
Jaime Valenzuela	4	Keith Testerman	667-4469	6/2/03	Utility Worker	Apprentice Lineman	12/1/03	NQ		