



LETTER AGREEMENT NO. 02-48-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

September 30, 2002

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

In Letter Agreement 01-11, a joint committee established to review and modify the Apprentice Lineman Training Program recommended the elimination of the Four-Day Climbing School. The joint committee's recommendation included modification of the existing prerequisites for an Electric T&D Assistant and Night T&D Assistant as outlined in Letter Agreement 97-18-PGE. The revision required that employees with transfers on file to either of the Electric T&D Assistant classifications, who are the senior and qualified transfer, be awarded the job contingent on successful completion of the new Ten-Day Basic Climbing School. New hires into the classification must complete the school within the first six months.

The Company revised the entry requirements to both Electric T&D Assistant classifications to:

- Physical Pre-employment Test
- Arithmetic Computation Test Battery (ACT)
- Ten-Day Climbing School
- Class A Driver's License - must obtain within six months from entry into the classification. An extension may be granted upon agreement with the Local Business Representative and the HR Advisor.

Since the signing of Letter Agreement 01-11, the Company and Union agreed in Letter Agreement R1-01-52 to a physical aptitude screening test for individuals desiring to enter the Apprentice Lineman classification. The Company proposes to extend the provisions of Letter Agreement R1-01-52 to require successful completion of the physical assessment entry exam for placement in the T&D Assistant classification. The physical assessment will be required prior to an attempt at Ten-Day Climbing School.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Perry Zimmerman
Business Manager

Oct 30, 2002