



# LETTER AGREEMENT NO. 02-27-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

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STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

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July 8, 2002

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

In Letter Agreement 01-30-PGE dated July 27, 2001, the Company and Union agreed to make changes to the Title 200 Gas Measurement and Corrosion Control Line of Progression. One change that was made allowed for certain classifications that bid in to the Apprentice M&C Mechanic to be placed at an equivalent wage step while completing the 36-month apprenticeship.

Company and Union agreed in Letter Agreement 02-01 pursuant to Subsection 204.4 (b), to adjust four Apprentice M&C Mechanics that were placed into the classification prior to January 1, 2001 and were former Title 200 Field Meterpersons or Title 200 Fieldpersons. These four employees were not included in the January 1, 2001, implementation date. It has come to the party's attention that one employee who was a former Title 200 Fieldperson was overlooked when the adjustments were made and fell into the same criteria as those who were adjusted. The Company proposes to adjust the wages of that employee pursuant to 204.4 (b) of the Agreement. The employee is:

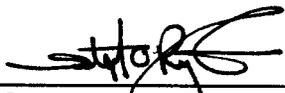
|              |                  |                       |                      |
|--------------|------------------|-----------------------|----------------------|
| <u>Name:</u> | <u>Location:</u> | <u>Position Date:</u> | <u>Prior Class.:</u> |
| Sharp, Steve | Cupertino        | 10/01/2000            | Fieldperson          |

This employee's pay will be adjusted starting with his original placement date into the Apprentice M&C Mechanic classification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director & Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_, 2002

By:   
\_\_\_\_\_  
Perry Zimmerman  
Business Manager