

LETTER AGREEMENT NO. 02-17-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 2850 SHADELANDS DRIVE, SUITE 100 WALNUT CREEK, CALIFORNIA 94598 (925) 974-4104 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 925-933-6060

STEPHEN A. RAYBURN DIRECTOR AND CHIEF NEGOTIATOR PERRY ZIMMERMAN BUSINESS MANAGER

May 3, 2002

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The Company and Union have executed several letter agreements to provide Call Center employees an opportunity to voluntarily take additional time off when call volume levels are low. In addition, with the pending implementation of CorDaptix, the Company has increased staffing levels in preparation for the anticipated transition period.

Company is proposing that Call Center employees be given an opportunity to take time off throughout the year without pay in weekly increments. Assignments will be made by seniority within each classification.

The Company will consider supplemental weekly vacation requests in accordance with Letter Agreement 95-82 prior to considering employee requests for weekly time off without pay.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Rv. Stepherí A. Ravburn

Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 20 .2002

Zimmerman Business Manager