



WE DELIVER ENERGY™

# LETTER AGREEMENT NO. 02-14-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

March 20, 2002

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The Company proposes to change the Summer "B" Office Flextime Options in Exhibit XVII for Meter Readers headquartered at Chico to correspond with Daylight Savings Time as follows:

- FROM: Summer (only available from last Monday in May through the first Monday in September) = 6:30 a.m. to 7:00 a.m.
- TO: Summer (only available from first Sunday in April through the last Sunday in October) = 6:30 a.m. to 7:00 a.m.

Local supervision has determined that this change should have no adverse impacts on operational efficiency or employee safety.

This proposal is in response to a unanimous request submitted to the Company by employees in the Chico meter reading organization. It has been reviewed with Kit Stice, IBEW Business Representative.

The Company or Union may cancel this agreement by providing 30 days advance written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 4, 2002

By:   
Perry Zimmerman  
Business Manager