



LETTER AGREEMENT NO. 01-27-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

August 2, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Pursuant to Title 202 of the Physical Agreement, the Company proposes to supersede Letter Agreement 99-59-PGE and establish fixed schedules as outlined in Attachment 1 for employees in the Dispatch Operations organization who are headquartered in Santa Rosa. This change from rotating schedules to static schedules was requested by employees in the affected workgroup and meets the business needs of the Company. The proposal has been discussed with John Kent, Union Business Representative.

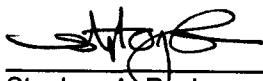
We propose to implement these changes immediately.

This agreement may be canceled by providing 30 days written notification of cancellation. If this agreement is canceled, the Service Operators will revert to the schedules as outlined in Letter Agreement 99-59 and the addendum dated February 29, 2000.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 8, 2001

By: 
Perry Zimmerman
Business Manager