



# LETTER AGREEMENT NO. 01-23-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR  
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

August 2, 2001

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Pursuant to Section 304.4, Company proposes to establish a new classification of 2285 Apprentice Cable Splicer-GC. This position is deemed necessary to meet the needs of the ongoing underground work being performed throughout the San Francisco Bay Area.

The GC Apprentice Cable Splicer will be considered in the Lines of Progression for General Construction Line Department in the T&D Section, Underground. The description of the duties is as follows:

### 2285 APPRENTICE CABLE SPLICER-GC

An employee who is engaged in performing Cable Splicer's work as an assistant to or under the general direction of a journeyman. On jobs for which an employee has been trained and instructed, and only for purposes of gaining experience and proficiency for advancement to Cable Splicer, may work alone when under the indirect supervision of an employee who has attained journeyman status. May also be required to work alone on repetitive routine jobs not involving cable splicing, such as tagging, mapping, electrolysis surveys, flame-proofing, replacing tanks and adjusting pressure on nitrogen pressure systems. Drives a truck as assigned. The employee's educational and general qualifications must be such that an employee is considered capable of attaining journeyman status.

#### Next Lower Classification

0525 Fieldperson, GC Line  
0947 Utility Worker, GC Line

#### Same or Higher Classifications

1106 Lineman  
2280 Cable Splicer  
0853 Working Foreman B  
0649 Sub Foreman A - Underground

**Note on Apprentice Cable Splicer**

The training program for this apprenticeship is the same as that established for the Title 200 Apprentice Cable Splicer (2281) and is subject to the provisions of the GC Master Apprenticeship Agreement.

The wages for 2285 Apprentice Cable Splicer-GC 30 month progression are:

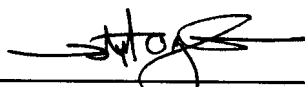
	<u>2001</u>	<u>2002</u>
Start	970.75	999.90
6 mos.	992.00	1021.75
12 mos.	1054.50	1086.15
18 mos.	1082.40	1114.90
24 mos.	1113.10	1146.50
30 mos.	1140.45	1174.70

This has been discussed with the local Business Rep, Hunter Stern.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
 Stephen A. Rayburn  
 Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 8, 2001

By:   
 Perry Zimmerman  
 Business Manager