

LETTER AGREEMENT NO. 00-71-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 2850 SHADELANDS DRIVE, SUITE 100 WALNUT CREEK, CALIFORNIA 94598 (925) 974-4104 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 925-933-6060

STEPHEN A. RAYBURN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

December 29, 2000

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Telecommunications Technician, Michael A. Gromo, who supports the Geysers will be displaced at the end of the two year Geysers' O&M period. The Company proposes to apply the provisions of the "AB 1890 Enhancements", item 9 of the cover letter of the October 27, 1999 Settlement Agreement, effective January 1, 2000. The Company further proposes, pursuant to Section 206.12 of the Agreement, to give Mr. Gromo his 206.1, "Notice of Displacement" giving him "A" bid rights immediately. If Mr. Gromo is unable to be placed under the provisions of Title 205, he will be displaced at the end of the O&M period in accordance with the provisions of Title 206.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Stephen A. Rayburn

Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jack McNally

Business Manager