



LETTER AGREEMENT NO. 00-50-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

September 7, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

On August 31, 2000 the critical status of the Operators at De Anza Control Center expired. Company proposes extending the critical status at this headquarters to December 31, 2001.

The department has 3 vacant positions, 2 of which are on Medical Leave of Absence and most likely will not return, 5 System Operators and 1 Assistant Operator. The System Operators who currently have time remaining on their critical status, or whose critical status expired on August 31, 2000, will have until October 1, 2000, to renew their critical status. During that time period the 8% premium will continue. Concurrently during this time period, employees who have not renewed their critical commitment will retain their unrestricted bidding rights. Employees who do not extend their critical status beyond that point will no longer receive the 8% premium.

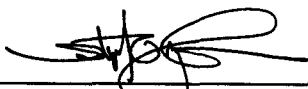
Company also proposes that any new employees bidding or transferring into the department will be designated as critical. These new employees would receive critical status for the remainder of the proposed critical period, rather than having the full three year commitment.

This has been discussed with Business Representative Bill Brill.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Manager and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 13, 2000

By: 

Jack McNally
Business Manager