



LETTER AGREEMENT NO. 00-27-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, MANAGER
AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

May 31, 2000

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

In working toward the objectives of enhancing workplace productivity and achieving more work assignment flexibility within the Water Department classifications at the Auberry headquarters, the Company proposes to assign two positions (combination of Apprentice Water System Repairman, WSR, or WS Crewleader) to Routine Water Management/Water Facility Maintenance in the Crane Valley/Kerckhoff Hydro System. The other six positions will retain the primary work responsibilities of major outage/non-outage water facility maintenance in the Crane Valley/Kerckhoff Hydro system and the remotely located Kern Canyon and Tule Powerhouse facilities.

Prior to this proposed agreement, a vacant Water System Operator position had been reclassified to an Apprentice Water System Repairman position. This gave an existing WSO the opportunity for advancement and the company an opportunity for another journeyman in the headquarters.

Both parties recognize the importance of apprenticeships. Therefore, when future vacancies occur, the company will assess operational needs and give consideration to additional apprenticeship opportunities.

The group of two positions assigned solely to the Crane Valley/Kerckhoff system will work the existing ten-hour day schedule but assigned a modified workweek as follows:

<u>Work Week Schedule</u>	<u>Work Hours</u>
Sunday - Wednesday	07:00 - 5:30
Wednesday - Saturday	07:00 - 5:30

Current incumbents for these assigned positions are as follows. Brent Kloppenburg, Apprentice WSR, will work the Sunday through Wednesday schedule. Larry Patterson, WSR, will work the Wednesday through Saturday schedule.

The six remaining water department positions will continue to work the existing ten-hour day and basic workweek as follows:

<u>Work Week Schedule</u>	<u>Work Hours</u>
Monday - Thursday	07:00 - 5:30

For all other titles and sections of the current physical contract, the water department classifications are considered as being headquartered in Auberry.

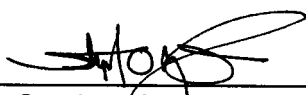
This agreement may be canceled by either party upon thirty (30) days advanced written notice.

This proposal has been discussed with Jim Lynn, Local Union Business Representative. Mr. Lynn has discussed the terms of the letter agreement with the affected workgroup. The employees have voted and support the letter agreement including the specific hours change.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: 

 Stephen A. Rayburn
 Manager and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 1, 2000

By: 

 Jack McNally
 Business Manager