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Shasta-Personnel 741.5

Pit #5 Powerhouse Operators

May 20, 1965

MR. V. J. THOMPSON:

Attention: I. W. Bonbright

Several questions have come up in regard to our operators at Pit #5 Power-house. We have the following complement of operators at Pit #5 who are responsible for operating Pit #5, Pit #6, Pit #7 and McCloud-Pit Power-houses:

4-1st Operators
2-ER 1st Operators
2-Roving Operators
1-Apprentice Hydro Operator
1-Helper

1) A regular 1st Operator is away at Pit #5 Powerhouse, necessitating emergency overtime. Who is entitled to it and among which classifications is it to be equalized?

Emergency Relief 1st Operators. If none is available, 1st Operators, followed by Roving Operators.

- 2) Who would be entitled to pre-arranged overtime in the above situation?

 Same as #1.
- 3) What rights, if any, do Roving Operators have for overtime at Pit #5 Powerhouse itself?

None. Can be used on a straight time or overtime basis when upgraded to 1st Operator.

4) (a) Who is to be called first for emergency overtime at plants other than Pit #5?

Roving Operator, then ER 1st Operator.

(b) Pre-arranged overtime?

Same As #4(a).

5) (a) Do ER's <u>and</u> Roving Operators share overtime equally at the other plants under emergency situations?

No

(b) Under pre-arranged situations?

No

6) Do 1st Operators at Pit #5 have any right to share in any overtime at the other plants?

No

- 7) Under what conditions might a top rate Apprentice Hydro Operator share in overtime
 - (a) at Pit #5?
 When upgraded to 1st Operator.
 - (b) at the other plants?
 When upgraded to Roving Operator.
 - (c) An Apprentice Hydro Operator not at the top rate under the same situations?

Same as #7(b), assuming he is fully qualified.

8) (a) Does a Roving Operator have first choice on upgrades to 1st Operator at Pit #5?

Yes

(b) to ER at Pit #5?

No, 1st Operators have first choice.

9). (a) Does the Apprentice Hydro Operator have first choice on upgrades to 1st Operator at Pit #5?

No, Roving Operators do.

(b) Does the Apprentice Hydro Operator have upgrade rights to Roving Operator?

Yes

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10) A Roving Operator has more combined Schedule I, II and Roving Operator time than the 1st Operator at Pit #5. Who is entitled to upgrade to ER Operator?

1st Operator.

General

A Roving Operator is not considered as part of the complement of Pit #5. He is merely headquartered there for reporting purposes.

Thank you for your consideration of these questions.

L. W. Brillhart

By A. M. Kezer

AMK: bk

cc: LWBrillhart CSimpkins