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# PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

I. WAYLAND BONBRIGHT  
MANAGER  
INDUSTRIAL RELATIONS

April 25, 1978

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

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copy	MAW	
copy	JJW	
copy	LMF	
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copy	All Staff	
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It is Company's intent, as previously discussed, to begin the conversion to computerized bidding in East Bay and Stockton Divisions as follows:

Employees will be notified that all existing prebids will be returned to them at the end of 30 days from the date of the notice and informed that they need to resubmit prebids, during the following 60 days, on the new prebid forms for any jobs they may desire.

During this 60-day period, we will award jobs from an updated list consisting of old and new prebids. At the end of the 60 days, Company will award jobs on the basis of new prebids only.

Company will test the procedure for a period of from 2-4 months before beginning the conversion of other Divisions in the same manner.

Prebids shall be retained for a period of one year or until an employee's status under Subsections 205.7(a) or (b) and 205.8(a), (b) or (c) for physical unit classifications or Subsection 18.8(a) or (b) for clerical unit classifications has changed. However, Company will not cancel any old prebids which are still valid on the basis of the new employee's location or classification for a period of 30 days from the date the employee's status changed. This will provide the employee time to resubmit prebids from the new position or location.

If you have any questions concerning the conversion, please contact Mr. Patrick N. Long.

Yours very truly,

PNL:jac