



**Pacific Gas and  
Electric Company**

306.10  
613.1

Industrial Relations

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Walnut Creek, CA 94598

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August 17, 1999

1- LA for  
K Index  
2- PG&E Staff

Ken Ball  
Senior Business Representative  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Dear Mr. Ball:

As we discussed, the recent Title 306 activity in the Gas Construction Department resulted in the reduction of Hiring Hall employees in that department. A number of Working Foreman positions were created to supervise the additional crews. Those crews no longer exist as well as the need for the Working Foremen. There will be no layoffs as a result of this action only movement or demotion. We agreed that the Gas Construction Department does not have to return all Hiring Hall employees in Gas Construction in this specific case.

Sincerely,

John A. Moffat  
Senior Negotiator

JAM:mh