## MEMORANDUM OF DISPOSITION

207. 2 RECEIVED FEB - 9 1981

CASE CLOSED LOGGED AND FILED

FACT FINDING COMMITTEE CASE NO. 1799-80-372 EAST BAY DIVISION GRIEVANCE NO. 1-1045-80-138

On December 23, 1980, a Fact Finding Committee, comprised of Messrs. R. W. Stalcup, Assistant Business Manager, IBEW, Local 1245; J. Valentino, Union Business Representative; P. E. Pettigrew, Industrial Relations Representative; and T. C. Phebus, Supervisor of Labor Relations; met to discuss this grievance concerning the propriety of Company utilizing General Construction and contractors to perform Equipment Operator functions.

The Committee reviewed the Joint Statement of Facts and determined it was accurate.

On the basis of the record submitted, the Committee agreed that a violation of the labor agreement had not occurred.

This case is considered to be closed without adjustment.

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R. W. STALCUP, Union Member	Concur <del>/Dissent</del>	2/3/8) Date
J. VALENTINO, Union Member	Concur/D <del>issent</del>	\- 24-81 Date
P. E. PETTIGREW, Company Member	Concur/Dissent	2-6-8/- Date
T. C. PHEBUS, Company Member	Concur/D <del>isse</del> nt	1-16-81 Date