MEMORANDUM OF DISPOSITION

FACT FINDING COMMITTEE CASE NO. 2751-83-172 EAST BAY DIVISION GRIEVANCE NO. 1-1912-83-100



On October 14, 1983, the Fact Finding Committee, comprised of Messrs. C. Wheeler, Assistant Business Manager, Local Union 1245, IBEW; J. Valentino, Union Business Representative; M. Tyburski, Industrial Relations Representative; and L. R. Johnson, Supervisor of Labor Relations; met to discuss this grievance concerning the bypass of an upgrade to L. Woodbury, Leadman Driver.

The Committee reviewed the Joint Statement of Facts and determined it was accurate.

Statement and Settlement

The Fact Finding Committee reviewed the problem and determined that the intention of the parties when negotiating the Materials Facility Subforeman Lines of Progression was to include Materials Leadman 1086 as next lower. Therefore, the Committee agreed that the grievant should have been offered the opportunity to be upgraded to the Materials Facility Subforeman position.

The LIC determined that the grievant was deprived of upgrades to Materials Facility Subforeman on the following dates:

4/19/83, 4/20/83, 5/4/83 5/23/83 through 5/27/83 6/1/83 through 6/3/83 6/17/83 6/20/83 through 6/24/83 6/27/83 through 6/30/83 7/1/83 7/5/83 through 7/7/83 7/11/83 through 7/15/83 7/18/83 through 7/22/83 7/25/83 through 7/29/83 8/1/83 through 8/5/83 8/8/83 through 8/12/83 8/15/83 through 8/19/83 8/22/83 through 8/26/83 8/29/83 through 8/31/83 9/1/83, 9/2/83 9/6/83 through 9/9/83 9/12/83 through 9/16/83 9/19/83 through 9/23/83 9/26/83 through 9/30/83

The grievant will be paid the difference between the applicable Materials Facility Subforeman rate and his regular pay rate for the days listed above.

With this action, this case is considered closed.

SYSTEM KILDE DISTRIBUTION