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and

LINES OF PROGRESSION

GENERAL CONSTRUCTION SERVICE CENTER

AT DAVIS

EXHIBIT VI-K OF THE AGREEMENT

between

PACIFIC GAS AND ELECTRIC COMPANY

and

**LOCAL UNION 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS
AFL-CIO**



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JOB DEFINITIONS
GENERAL CONSTRUCTION SERVICE CENTER AT DAVIS
OF THE GENERAL CONSTRUCTION SERVICES DEPARTMENT

SHOP CLASSIFICATIONS

1120 MACHINIST

An employee who is a journeyman, is qualified to perform precision work with all types of machine tools, and who performs such work in connection with the repair and maintenance of automotive and other equipment. His background of experience must be such that he can perform these duties with skill and efficiency.

1007 MECHANICAL INSPECTOR

An employee who makes complete inspections and repairs to all types of vehicles, construction equipment and appurtenances, including hydraulic and electric circuits and devices, and makes reports thereon; inspects vehicles or equipment being assembled, fabricated or repaired to make sure that they meet Company's and manufacturer's specifications; recommends payment of invoices, and initiates claims and adjustments. He shall have the craft qualifications of an Equipment Mechanic. He must be able to operate properly all types of vehicles and construction equipment and to impart this knowledge to other employees.

Note: The classifications of Field Garage Mechanic A and Equipment Mechanic are considered as the next lower classification to Mechanical Inspector and time spent at the top rate of one is considered as time spent in both classifications for purposes of Section 305.5. A Mechanical Inspector who is to be demoted shall be demoted to the classification from which he came.

1345 LEAD MECHANIC

An employee who is an Equipment Mechanic and who is in charge of a shift where one, two or three employees, including himself, are employed. When he is in charge of a shift where three employees, including himself, are employed, at least one employee shall be in a classification lower than Equipment Mechanic.

1255 EQUIPMENT MECHANIC

An employee who is a journeyman and who performs all types of tool, equipment and automotive maintenance and repair work including welding; completes job tags and performs other paper work in connection with his job. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

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1258 APPRENTICE EQUIPMENT MECHANIC

An employee who performs Equipment Mechanic's work as an assistant to or under the general direction of a journeyman. In order to gain experience for advancement to Equipment Mechanic, he may work along, or under indirect supervision, on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

0880 GARAGEMAN

An employee who acts as a helper for a journeyman or, under indirect supervision, does all types of tool, equipment and automotive service work, including dispensing fuel, checking and dispensing oil, greasing, washing, cleaning, polishing, changing and repairing tires, preventive maintenance inspections which do not require adjustments or repairs, battery servicing and any necessary janitorial work, air tool preventive maintenance (including disassembly), replacing and refinishing handles to tools, sanding and refinishing pike poles and ladders.

0470 ELECTRICIAN

An employee who is a journeyman and is engaged in performing all classes of electrical work, particularly the installation, maintenance, testing and repair of electrical equipment in and around the yard and warehouse and the testing, repairing and servicing of hot line tools, pole and tower line grounding devices and other electrical tools and equipment. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

2620 WELDER

An employee who performs both electric and acetylene welding on all types of materials and equipment. His background of experience must be such as to qualify him to perform these duties with skill and efficiency. He may also be required to lay out work in accordance with the plans or sketches, or to do blacksmithing at times when there is no welding to be done.

1930 PAINTER

An employee who prepares surfaces for painting and paints all types of automotive equipment, tools and devices. His background of experience must be such as to qualify him to perform these duties with skill and efficiency.

1200 TOOL MAINTENANCEMAN

An employee who cleans and paints tools and materials and performs related minor repair work.

0160 CARPENTER

An employee who is a journeyman and is skilled in the use of all woodworking tools. He may be required to do other work including the repair and maintenance of buildings and fixtures.

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0166 ROUGH CARPENTER

An employee who performs routine carpentry work such as building simple structures, erecting scaffolds, building forms and doing miscellaneous repair work.

0275 ROUTINE PARTS CLERK

An employee who performs, under the general direction of the employee in charge, duties relating to the purchasing, storing, restocking, issuing and requisitioning of automotive parts, tools, and related supplies. He must have legible handwriting and clerical aptitude.

OFFICE CLASSIFICATIONS

0310 SENIOR SHOP CLERK

An employee who has the qualifications of a First Shop Clerk, performs clerical work and is a lead clerk directing the work of other shop clerks.

0313 FIRST SHOP CLERK

An employee who, under general supervision, performs clerical work requiring a working knowledge of all procedures used in General Construction Service Center office work and the normal amount of judgment accompanying that knowledge, may be required to perform secretarial work, including taking dictation; may be assisted by a Routine Shop Clerk.

0314 ROUTINE SHOP CLERK

An employee who performs routine clerical work, requiring a basic knowledge of established General Construction Service Center office procedures and elementary accounting principles; may operate PBX board; is in training for advancement to First Shop Clerk upon completion of training and when a vacancy occurs. He must have a high school education or its equivalent and be able to type with reasonable speed and accuracy; may be required to learn shorthand prior to promotion to First Shop Clerk.

MATERIALS FACILITY CLASSIFICATIONS

1085 MATERIALS LEADMAN

An employee who, subordinate to a materials supervisory employee not in the bargaining unit, is qualified to perform without direct supervision and who both supervises and performs work relating to ordering, receiving, disbursing, and salvaging of materials. He shall be able to type with moderate skill (25 words per minute, net).

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1210 MATERIALS MAN

An employee who is qualified to perform without direct supervision and who performs, subordinate to the employee in charge, duties relating to the ordering, receiving, disbursing, and salvaging of materials including the operation of material handling equipment. He shall be able to type with moderate skill (25 words per minute, net).

1594 CRANE OPERATOR

An employee who operates and maintains a mobile crane for the purpose of moving materials, supplies, and equipment.