



# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
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(650) 598-7567

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
(707) 452-2700

- DOUG VEADER, CHAIRMAN
- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

F.E. (ED) DWYER JR, SECRETARY

## Arbitration Number 301 Pre-Review Committee No. 19821 Gas Operations- Gas T&D – Sacramento

Deanna Helm  
Company Member  
Local Investigating Committee

Darryl Norris  
Union Member  
Local Investigating Committee

### Subject of the Grievance

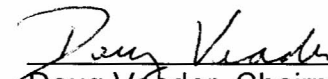
This case concerns the discharge of a Gas Crew Foreman for work performance errors and falsification of Company records.

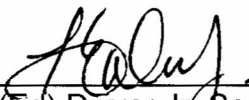
### Facts of the Case

This grievance had been referred to arbitration as Arbitration Number 301. Prior to the hearing, the grievant signed a Compromise and Release Agreement with the Company.

### Decision

Based on the Compromise and Release Agreement between the grievant and the Company, the Committee agrees to close this grievance without prejudice to the positions of the parties.

  
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Doug Veader, Chairman  
Review Committee

  
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F.E. (Ed) Dwyer Jr, Secretary  
Review Committee

1/20/12  
\_\_\_\_\_  
Date

1/20/2012  
\_\_\_\_\_  
Date