

PACIFIC GAS AND ELECTRIC COMPANY

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RECEIVED JUN 22 1981

June 19, 1981

Armon Barsamian, Esq.
16 Esmeyer Drive
San Rafael, California 94903

Re: Arbitration Case No. 93
Discharge of

Dear Mr. Barsamian:

The Company and Union have resolved the issue relative to the above-subject case. Thus, the case is closed and will not necessitate a proceeding before the Board of Arbitration.

Thank you for your cooperation.

Yours very truly,



L. V. Brown

LVB:ml

cc: ✓ Mr. R. W. Stalcup

MEMORANDUM OF DISPOSITION

FACT FINDING COMMITTEE CASE NO. 1735-80-308
EAST BAY DIVISION GRIEVANCE NO. 1-1072-80-166

On November 5, 1980, a Fact Finding Committee comprised of Messrs. R. W. Stalcup, Assistant Business Manager, Local 1245, IBEW; S. A. Thomas, Union Business Representative; P. E. Pettigrew, Industrial Relations Representative; and Ms. M. A. Short, Labor Relations Representative; met to discuss this grievance concerning the discharge of J. G. [redacted], Meter Reader, Livermore. Mr. T. C. Phebus, Supervisor of Labor Relations, observed this meeting.

The Committee reviewed the Joint Statement of Facts and determined it was accurate.

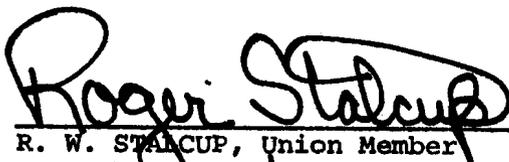
This case concerns the discharge of a Meter Reader in Livermore for failure to consistently meet the subtraction and over/underread standards; continuing unavailability, and irresponsible behavior.

While not a part of the Joint Statement of Facts, it was noted during Fact Finding that the grievant had a transfer on file to Utility Clerk, VP and Comptroller's Department for which she was bypassed as a result of being under active counselling for poor performance as a Meter Reader. She had previously worked in that department for five years before transferring to Livermore as a Meter Reader.

In reviewing her job performance as a Meter Reader and without regard to the merits of the bypass issue, the parties agreed that the grievant may be better suited for her former line of progression in the Comptroller's Department. In consideration of all the facts of this case, the Committee agreed to reinstate the grievant, without back pay, as a Utility Clerk at the top of the rate in the VP and Comptroller's Department.

While this case had been docketed for Arbitration pursuant to Messrs. D. J. Bergman and R. W. Stalcup's letter dated February 26, 1981, Company and Union have agreed to this equity settlement as contained in this Memorandum of Disposition without prejudice to the position of either party.

This case is closed.


R. W. STALCUP, Union Member

Concur/~~Dissent~~

6/15/81

Date


S. A. THOMAS, Union Member

Concur/~~Dissent~~

6/15/81

Date


P. E. PETTIGREW, Company Member

Concur/~~Dissent~~

6-4-81

Date


M. A. SHORT, Company Member

Concur/~~Dissent~~

6/2/81

Date