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FEB 26 1976

AL 1245 I.B.E.W.

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 24, 1976

Mr. L. N. Foss, Secretary  
Review Committee, Local 1245  
I.B.E.W., AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Dear Larry:

Re: Arbitration No. 58

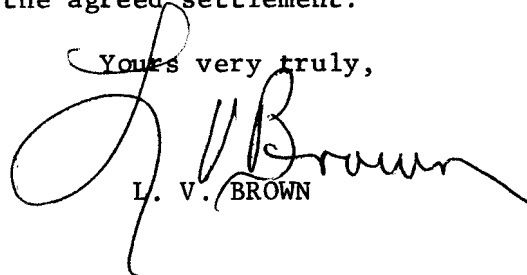
Reference is made to our conversation Thursday concerning our proposed settlement of the above-subject arbitration case.

In consideration of Union's closing the case without necessity to resort to arbitration, as I indicated, the Company will pay the arbitrator's minimum fee and will establish a Maintenance Subforeman position in each of the Divisions involved. Pursuant to Section 205.19 of the current Agreement, the positions will be offered to the senior qualified employee in each of the Divisions applicable line of progression to such a vacancy. The appointments will be effective March 1, 1976.

We have informed Mr. Eaton that the matter has been resolved and the hearing scheduled to commence February 25 cancelled.

Please call me immediately if this is not in conformance to your understanding of the agreed settlement.

Yours very truly,

  
L. V. BROWN

LVB:rto

ARBITRATION CASE NO. 58

ISSUE

Was the Company required by the Physical Labor Agreement to permanently fill, by job award, to the classification of Maintenance Subforeman, one (1) or more persons in the appropriate line of progression in the De Sabla and Shasta Divisions' Electric Maintenance (Hydro) Departments in 1971 and 1973 respectively? And if so, what shall the remedy be?

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94108  
(415) 781-4211, EXTENSION 1125

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

L.V. BROWN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Review Committee File No. 1122-71-74  
Shasta Division Grievance No. 13-71-6  
Bypass of Electric Machinists on Temporary  
Upgrade to Subforeman

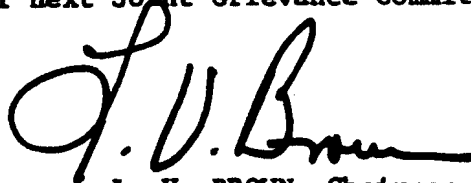
Arb 58

May 6, 1976

MR. M. E. BENNETT, Chairman  
Shasta Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The issue in dispute was resolved by the settlement of Arbitration Case No. 58. Therefore, the case is closed without adjustment and should be so noted in the minutes of your next Joint Grievance Committee meeting.



L. V. BROWN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJBergman:rto

cc: FCMarks  
IWBonbright  
JAFairchild  
PMatthew  
Personnel Managers