

REVIEW COMMITTEE DECISION

Review Committee File No. 657
 General Construction Grievance No. 3-65-6

Subject of the Grievance

The grievance concerns the rate of pay of a General Construction Department Towerman assigned to inspect towers erected on the 500 KV Project. Working with two Apprentice Towermen, and on occasion an added Laborer or Helper, they checked the erected towers to insure that all members were in place, properly bolted, and all bolts center-punched. They occasionally replaced smaller members of the tower.

Although the same type of work had previously been performed by Towermen, the Department's review of the grievant's assignments indicated that the work was not subject to close supervision, as in the past, as the grievant, and his crew, often worked independent of the tower erection crews. Taking this into account, the grievant was reclassified to Working Foreman D and his wage adjusted accordingly.

Decision

Comparing the grievant's duties with the work performed by tower erection crews indicates to the Review Committee that the Department's adjustment from Towerman to Working Foreman D properly recognized the responsibilities assigned to the grievant. Inasmuch as the grievant's wage has been adjusted, this case is considered closed.

FOR UNION:

R. W. Fields
 W. M. Fleming
 J. J. Wilder

By s/John J. Wilder

Date April 25, 1968

FOR COMPANY:

T. J. Bianucci
 C. R. Machen
 L. V. Brown

By s/L. V. Brown

Date April 25, 1968