



# LETTER AGREEMENT LA 25-02-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
300 LAKESIDE DRIVE  
OAKLAND, CA 94612  
650.832.8674

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

MATTHEW LEVY  
SENIOR DIRECTOR

BOB DEAN  
BUSINESS MANAGER

January 22, 2025

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

The Company and IBEW jointly recognize an opportunity to enhance the safety, efficiency, and quality of line clearance tree-trimmers. Therefore, the parties have agreed to partner to improve the delivery and standardization of training and assessments for all employees, including external contractors, who perform line clearance tree-trimming services for PG&E. The desired outcome of this training and assessment is to establish a uniform set of qualifications and certification, which will be required to perform any line clearance tree-trimming services for PG&E.

The Company developed uniform standards and a Vegetation Management Competency Assessment Program to evaluate the knowledge, skills, and abilities of line clearance tree-trimmers to ensure they can work in alignment with Federal and State Regulations, PG&E-adopted Industry Standards, and PG&E Administrative Controls.

Effective April 30, 2025, all line clearance tree-trimmers must have a current Competency Assessment for the work being performed or be under the direct visual and voice oversight supervision of certified personnel.

In support of this partnership the parties will also begin exploring options for the building, or acquisition, of a state of the art Training and Competency Assessment facility.

This proposal has been discussed with Senior Assistant Business Manager Ralph Armstrong.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,  
PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 23, 2025

By:   
Bob Dean  
Business Manager