



LETTER AGREEMENT NO. 24-14-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
300 LAKESIDE DRIVE
OAKLAND, CA 94612
650.832.8674

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

MATTHEW LEVY
SENIOR DIRECTOR

BOB DEAN
BUSINESS MANAGER

March 29, 2024

Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

This Letter Agreement supersedes LA R1-23-09 whereby the parties agree to extend the below Pilot agreement until December 31, 2024.

The Company and IBEW met to discuss the establishment of a temporary comingling agreement consistent with Letter of Agreement R1-95-60 to allow Title 200 Division Gas T&D Construction Crew employees to work with Title 300 Gas Construction employees on capital pipeline projects. This is a combined effort to provide Title 200 Division Gas T&D Construction Crew employees access to capital work and enhance scheduling opportunities to complete work more efficiently to better serve our customers and communities.

During this pilot, the Company and Union agree to meet on a monthly basis or as needed, to discuss the feasibility and efficiency of daily assignments.

The parties agree to meet at the conclusion of the pilot period to review and determine, if the provisions established in this Letter Agreement shall continue on a regular basis.

Company shall identify the classifications needed and from which locations such employees can be released.

- Comingling assignment length will be based on operational need.
- Division crews can be assigned to work the entirety of their daily work schedule or a portion of their daily work schedule on capital project work.

- Division employees will be assigned capital project work within the service territory of the employees' headquarters.

Special Notes:

1. The work schedules for the Title 200 employees will remain unchanged.
2. Title 200 employees will continue to work under Title 200 provisions of the agreement and Title 300 employees will observe Title 300 provisions.
3. While comingled, Title 200 employees will maintain their ability to participate in the emergency call out process and be eligible for emergency call out opportunities in their regular headquarters, in accordance with Title 212.
4. While comingled, Title 200 employees will be eligible for emergency call out (EOT), prearranged overtime (POT), and extended day opportunities resulting from the Title 300 project.
5. The Clerical workforce that currently supports T200 shall continue to support the T200 workforce in the scope of this project.

All other provisions of the Physical Collective Bargaining Agreement and supplements thereto shall apply.

Oversight Committee

The Company and Union shall each appoint up to three members to be part of an Oversight Committee. Either party may request the convening of the Oversight Committee to attempt to resolve any issues that may arise regarding this Letter of Agreement. Issues that the Oversight Committee cannot resolve will be escalated to the Company's and Union's respective designees to attempt resolution within forty-five (45) days. Issues that the Oversight Committee cannot resolve will be subject to the party's grievance procedure Subsection 102.3(a)(2) and timelines will be waived for the forty-five-day period.

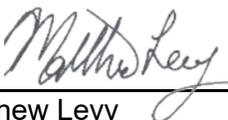
Either the Company or the Union reserves the right to cancel this agreement by giving the other party thirty (30) days written notice.

This agreement has been discussed with Senior Assistant Business Manager Anthony Brown.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:  _____
 Matthew Levy
 Senior Director

Mr. Bob Dean

March 29, 2024
LA 24-14-PGE

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO



Mar 29, 2024, 2024

By: _____
Bob Dean
Business Manager