



LETTER AGREEMENT LA R1-24-13-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

BOB DEAN
BUSINESS MANAGER

March 22, 2024

Mr. Bob Dean,
Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

Safety is of the utmost importance to both parties and the intent of this agreement is to provide a new layer of protection around safety to ensure Everyone and Everything is Always Safe.

Since 2022, the Company and IBEW Local 1245 have participated in a pilot program to address the parties' shared commitment toward worker safety and security--specifically the utilization of wearable safety devices (e.g. Blackline Worker Safety Technology).

Based on the success of the pilot program, the Company proposes to continue the utilization of the wearable safety technology devices on a regular basis. Participation in this program may be required for any Title 200/Title 300 IBEW represented coworker who works alone. In requiring any IBEW represented classification to wear a GPS enabled device or install a GPS based safety app the company will not utilize the data from such devices(s) for disciplinary purposes.

Either party may request the reconvening of an Oversight Committee to discuss the terms of this Letter Agreement.

Mr. Bob Dean

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This agreement has been discussed with Senior Assistant Business Manager Anthony Brown and Assistant Business Manager Mike Adayan.

Either the Company or Union reserves the right to cancel this agreement by giving the other party thirty (30) days written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-
CIO



By: _____
Bob Dean
Business Manager

Mar 27, 2024 _____, 2024