



LETTER AGREEMENT LA 24-04-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
300 LAKESIDE DRIVE
OAKLAND, CA 94612
650.832.8674

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

MATTHEW LEVY
SENIOR DIRECTOR

BOB DEAN
BUSINESS MANAGER

January 26, 2024

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

Pursuant to Section 500.5 of the Physical Agreement the parties agree to amend Section 106.5(b)(3) of the Physical Agreement as noted in *italics* below to ensure compliance with Local, State and Federal law when a casual employee utilizes time-off that is protected by those laws. This agreement together with LA 21-43 brings Title 300, Title 200 and Clerical IBEW represented employees into alignment with Local, State and Federal law.

106.5 REGULAR STATUS

(b) General Construction

(3) When a casual employee has completed six months of service with Company at its established rates of pay, such employee shall be given the status of regular employee, provided that he/she meets Company's qualifications for continued employment. As used herein, six months of service is defined as a minimum of 115 days of work in any period of six consecutive months at the straight rate of pay; provided, however, that if by reason of absence due to inclement weather, holidays, *or time-off that is statutorily protected by local, state, or federal law* in such period an employee was prevented from working a total of 115 days, such period shall be extended by not more than the total number of days of such absence. (*Amended 1-26-24*)

This Agreement has been discussed with Senior Assistant Business Managers Anthony Brown and Bryan Carroll.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO


By: _____
Bob Dean
Business Manager

Jan 29, 2024 _____, 2024