



LETTER AGREEMENT LA R1-23-28-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
300 LAKESIDE DRIVE
OAKLAND, CA 94612-3534
925.974.4461

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

MATTHEW LEVY
SENIOR DIRECTOR

BOB DEAN
BUSINESS MANAGER

October 16, 2023

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

In 2014 the parties implemented Letter Agreement 14-48-PGE, creating the Senior Telecommunications Technician (50251337) position. In the letter agreement, the parties agreed to a 5% wage differential between the Senior Telecommunications Technician classification and the Telecommunications Crew Leader classification. Following the implementation of LA 14-48-PGE, the parties agreed to establish a DCPD Senior Telecommunications Technician (52450823).

It is hereby noted that the parties have agreed to update represented classification titles to be gender neutral and to that end, the Telecom Crew Foreman – DCPD (50073073) title has been changed to Telecom Crew Leader – DCPD (50073073).

This letter agreement aligns the wage rate structure of the DCPD Senior Telecommunications Technician (52450823) to a single rate to match to the Senior Telecommunications Technician (50251337) wage structure, and further conforms with other DCPD wage rate structures. Additionally, this agreement establishes the same wage structure for the Telecom Crew Leader – DCPD (50073073) classification and adjusts the wages of the crew leader to meet the intended 5% wage differential between the DCPD Senior Telecommunications Technician and the Telecom Crew Leader – DCPD classification. This agreement also establishes the intended line of progression for the DCPD Senior Telecommunications Technician classification.

DCPD SENIOR TELECOMMUNICATIONS TECHNICIAN
3409 (52450823)

Wages:

Year	2023	2024	2025
Start	\$67.43	\$69.96	\$72.58
Rate 1	\$70.81	\$73.47	\$76.23
Rate 2	\$72.15	\$74.86	\$77.67
Rate 3	\$74.17	\$76.95	\$79.84

Rate 1 applies after being regularly headquartered at DCPD for 1 year.
Rate 2 applies after being regularly headquartered at DCPD for 2 years.
Rate 3 applies after being regularly headquartered at DCPD for 3 years.

DCPD SENIOR TELECOMMUNICATIONS TECHNICIAN LINE OF PROGRESSION:

Legacy Code	SAP Job Code	Next Lower Classifications	Legacy Code	SAP Job Code	Same or Higher Classifications
2409	50010412	Telecommunications Technician	3409	52450823	DCPP-Senior Telecommunications Technician
2393	50010401	Unassigned Telecommunications Technician	0251	50251337	Senior Telecommunications Technician
2389	50010412	Telecommunications Tech - Helms	2426	50073073	Telecom Crew Leader - DCPP
2414	50010417	Telecommunications Tech – DCPP	2407	50010410	Telecommunications Crew Leader
2427	50072960	Unassigned Telecommunications Tech - DCPP	1606	50253773	Technical Crew Leader A – GC*
2390	50010398	Communications Technician - GC	0752	50010196	Elec. Technician Crew Leader*

*Must be a qualified Telecommunications Technician.

TELECOM CREW LEADER – DCPP
2426 (50073073)

Year	2023	2024	2025
Start	\$70.81	\$73.47	\$76.23
Rate 1	\$74.35	\$77.14	\$80.04
Rate 2	\$75.77	\$78.61	\$81.57
Rate 3	\$77.89	\$80.82	\$83.85

Rate 1 applies after being regularly headquartered at DCPP for 1 year.
Rate 2 applies after being regularly headquartered at DCPP for 2 years.
Rate 3 applies after being regularly headquartered at DCPP for 3 years.

TELECOM CREW LEADER - DCPP LINE OF PROGRESSION:

Legacy Code	SAP Job Code	Next Lower Classifications
0251	50251337	Sr. Telecommunications Technician
3904	52450823	DCPP Sr. Telecommunications Technician
2389	50010397	Telecommunications Tech. - Helms
2409	50010412	Telecommunications Tech
2393	50010401	Telecommunications Tech - UN

Legacy Code	SAP Job Code	Same or Higher Classifications
1606	50253773	Technical Crew Leader A – GC*
0752	50010196	Lead Electrical Technician*
0758	50232070	Lead Electrical Technician – Helms*
2407	50010410	Telecommunications Crew Leader
2426	50073073	Telecom Crew Leader - DCPP

2414	50010417	Telecommunications Tech - DCPP
2427	50072960	Telecommunications Tech - UN - DCPP
2390	50010398	Communications Tech - GC
3589	51904047	Electric Locator*
3419	52449610	Telecommunications Service Technician

*Must be a qualified Telecommunications Technician.

Placement of incumbents:

The incumbent Telecom Crew Leader – DCPP, Paul Lamouria (PGL2), shall be placed in the DCPP Rate 3 based on his years assigned to DCPP as soon as administratively possible following the signing of this agreement.

Incumbent Senior Telecommunications Technician – DCPP, Chad Enos (CAE7) and John Poole (JEPC), shall maintain their current wage rate of DCPP Rate 3 \$74.17.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

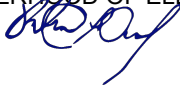
PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 17, 2023 _____, 2023

By: 
Bob Dean
Business Manager